



Indianapolis *Gregory A. Ballard, Mayor*

REBUILDINDY

Department of Public Works

12-01-2010

REBUILDINDY COMMITMENT TO DIVERSITY

RebuildIndy is Mayor Ballard's initiative to transform the city through investment in infrastructure improvements to restore deteriorating thoroughfares, residential streets, sidewalks and bridges, as well as address neighborhood drainage and flooding issues and demolish unsalvageable abandoned homes that pose a public safety threat to neighborhoods.

These construction projects will create local jobs and ultimately increase public safety for neighborhoods and residents, which supports Mayor Ballard's commitment to make Indianapolis a more livable city.

In realizing Mayor Ballard's vision, RebuildIndy recognizes the importance of delivering inclusive business practices to promote the participation of minority-, women- and veteran- owned businesses (M/W/VBE). From the program manager, Indianapolis-based American Structurepoint, to the contractors, subcontractors and workforce participating in this initiative, the team will work to value diversity and to respect each partner participating.

As a City of Indianapolis initiative, RebuildIndy will adhere to the established M/W/VBE goals and utilization practices defined by the City of Indianapolis Department of Minority and Women Business Development (DMWBD). These goals represent an opportunity baseline for the City of Indianapolis, a baseline which the DMWBD constantly works to exceed. These goals as defined below will guide RebuildIndy:

REBUILDINDY DIVERSITY GOALS AND OBJECTIVES

- Maximize the opportunities for inclusion of M/W/VBEs in the construction of the Program
- Exceed City goals of 15, 8 and 3% respectively, for participation of M/W/VBEs in the construction of the Program's projects
- Assist with the development of local M/W/VBEs through the construction of the Program's projects

Additionally, bidding and purchasing requirements will be governed by established City of Indianapolis

purchasing procedures. For additional information regarding purchasing/bidding procedures, contact the City of Indianapolis purchasing department at (317) 327-4900.

If you are a M/W/VBE and are interested in participating in this or other City projects, we ask that you confirm your City of Indianapolis M/W/VBE certification status. The City of Indianapolis will track the M/W/VBE RebuildIndy goals only by City certified vendor status. Other state, federal or private certifications will not apply to this project. To confirm your certification status with the City of Indianapolis, contact the City of Indianapolis DMWBD at (317) 327-5262 or e-mail DMWBD@indy.gov.

Promoting productive partnerships while building workforce and business opportunity is the keystone of the RebuildIndy diversity commitment. To learn more about RebuildIndy, visit www.indy.gov/RebuildIndy.

DEFINITIONS

MINORITY BUSINESS ENTERPRISE (MBE): At least 51 percent of ownership must be minority member(s) for a business to qualify as a Minority Business Enterprise (MBE). Minority group members are citizens or permanent residents of the United States who are Black, Hispanic, Asian Pacific Islanders, American Indians or Alaskan Natives.

WOMEN BUSINESS ENTERPRISE (WBE): At least 51 percent of ownership must be women or controlled by women who are citizens or permanent residents of the United States for a business to qualify as a Women Business Enterprise.

VETERAN BUSINESS ENTERPRISE (VBE): At least 51 percent of ownership must be veterans and the management and daily business operations are managed and controlled by veterans. The City of Indianapolis considers a firm that has registered with the U.S. Department of Veteran Affairs to be a Veteran Business Enterprise (VBE). The term "veteran" means a person who served in the active military, naval or air service, and who was discharged or released under conditions other than dishonorable.



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REBUILDINDY FREQUENTLY ASKED QUESTIONS

ARE M/W/VBES REQUIRED TO BE CERTIFIED BY CITY OF INDIANAPOLIS?

The City of Indianapolis encourages M/W/VBES to be certified by the City of Indianapolis. It is the intent of the City of Indianapolis that prime vendors will seek to meet or exceed the City's M/W/VBE goals by utilizing city certified M/W/VBES. Only City certified M/W/VBES will be tracked against the project's stated M/W/VBE goals.

ARE ALL CONTRACTS REVIEWED FOR M/W/VBE PARTICIPATION?

Yes, all contracts will be reviewed by the DMWBD before a contract award is approved. This review will be governed by an established lowest, responsive and responsible evaluation.

WHO WILL BE RESPONSIBLE FOR MONITORING REBUILDINDY COMPLIANCE WITH M/W/VBE GOALS AND PROCEDURES?

The City of Indianapolis Department of Minority and Women Business Development (DMWBD) will monitor contractor compliance.

WHAT INDUSTRY AND TRADES ARE INCLUDED IN THE REBUILDINDY WORK?

Trades include, but are not limited to, concrete, asphalt, milling, resurfacing, structural steel, deconstruction, raised pavement markings, signage, traffic control, storm sewer placement, sanitary sewer placement, water line placement, building demolition and supply materials (pipe, etc.)

HOW DO I SIGN UP TO RECEIVE INFORMATION REGARDING UPCOMING BID PACKAGES WITH THE CITY OF INDIANAPOLIS?

You are directed to go to the City of Indianapolis purchasing website <http://www.indy.gov/Newsletters/pages/home.aspx> to sign up for notifications of new bids and quotes. To see what is currently available, visit <http://www.indy.gov/eGov/City/Controller/Purch/Bids/Pages/BiddingOpportunities.aspx>. On this site you will also be able to click on bid results to determine who has bid on a specific project and what was bid.

Projects are identified by City of Indianapolis ITB (Invitation to Bid/City) or ITM (Invitation to Bid/Marion County) numbers.

WHAT IS THE MANAGEMENT STRUCTURE OF THIS PROJECT?

RebuildIndy will follow a program management structure, with the Program Manager reporting to the City of Indianapolis Department of Public Works (DPW). Successful contractors will bid on the projects advertised and will form their respective teams to be responsive and responsible to the City's M/W/VBE requirements.

HOW WILL THIS PROJECT MONITOR WORKFORCE COMPLIANCE?

Finch Constructors has been retained by RebuildIndy to monitor workforce compliance in conjunction with the City's DMWBD. As a member of the program management team, Finch Constructors will work closely with the City and participating construction firms to provide documented workforce compliance as the project moves forward.

HOW DO I KNOW IF I MEET THE CITY OF INDIANAPOLIS REQUIREMENTS TO PARTICIPATE AS A M/W/VBE REBUILDINDY CONTRACTOR?

Interested contractors should first be City of Indianapolis M/W/VBE certified in good standing with the City of Indianapolis. Contractors should go to the City's website www.indy.gov to review the project plans and specifications. If you are bidding as a prime or sub contractor review your qualifications to meet the bid requirements. Be complete in your submission, start early and network your business industry and peers to maximize your participation opportunity.

IF I AM A M/W/VBE AND HAVE BASIC QUESTIONS BEFORE I CONSIDER SUBMITTING A BID WHERE DO I GO?

The City of Indianapolis DMWBD is your resource center. This department is committed to providing and promoting business opportunities for M/W/VBES. You may reach this department at (317) 327- 5262 or visit the department's website at www.indy.gov/dmwbd.